### 2<sup>nd</sup> Video Conference 2014 'Service Level Agreement (SLA)' with The Philippines World Bank, Bangkok

### **Participants**

- 1. Office of The Philippines Civil Service Commission, The Philippines
- 2. Office of the Public Sector Development Commission (OPDC), Thailand
- 3. Kasetsart University

### **Discussion Issues**

#### A) Presentation from OPDC Thailand

The Office of the Public Sector Development Commission (OPDC) presented an overview of Service Level Agreements (SLA) in the Thai public sector highlighting: the meaning of SLAs in the Thai public sector, the procedure of SLAs, as well as how to implement SLAs, as shown below.

## What exactly is an SLA in the public sector?



Service Level Agreement: SLA

- Is a <u>formal</u> agreement
- Is an agreement between <u>a service provider</u> and <u>a customer</u>
- Determines mutually acceptable service standards

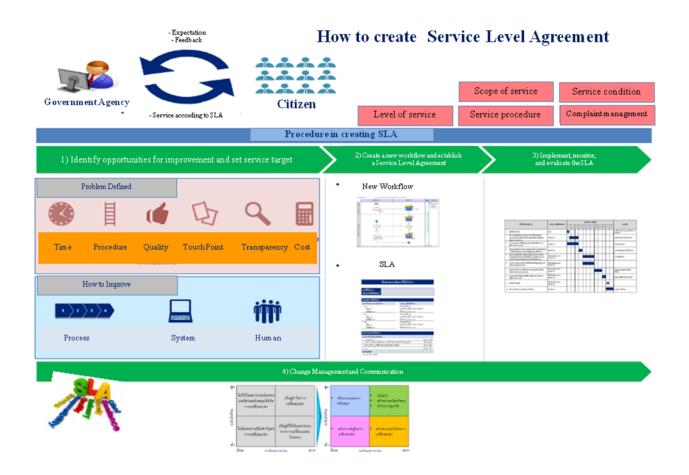
#### The goal of the Service Level Agreement

1. SLA will match customer's expectation and agency's ability to deliver

Customer Satisfaction

2. SLA will present service level targets of each agency

3. SLA will be used in monitoring and evaluating systems in order to improve services provided by each agency



### **SLA Procedure and Timeline**



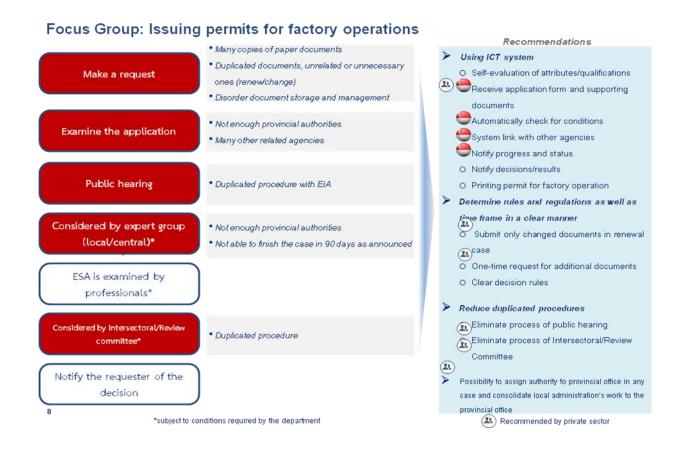
OPDC representatives mentioned over 43 processes that will be done this year which have an intensively high impact for citizens and business. The ten processes highlighted in red are linked with ease of doing business of Thailand.

# 2.3 Service Level Agreement (SLA)

Min. of Prime Minister Min. of		Office	Citizen Complaint Resolution Process	Min. of Commerce		Foreign Trade Dept. Internal Trade Dept.	Certification of Goods Origin process     Granting and issuing licenses and permits for
		Board Office	- Consumer complaint resolution process - Government Official Electronic recruitment			Internal fraue Dept.	Weighing and measuring Instruments import and sales business process
	3	Civil Service -			23	Intellectual Property Dept.	- Trademark Registration process
	4	Commission Office Royal Thai Army	process Military conscription process	ŀ		Business Development Dept.	- Business Registration process : The Establishment of Company Limited
Defence		,		ı			- Service process of One Stop Export Service
Min. of Finance	5	Comptroller General's - Dept.	Direct disbursements : Private procurement process				Center (OSEC)
			Import-Export management process	Min. of Interior	26	Provincial Administration Dept.	- E-Border Pass process
			Tax submission and refund for liquor and tobacco import process		27	Lands Dept.	<ul> <li>Land Surveying, Verification, Subdivision and Consolidation of Title deed process</li> </ul>
			E-Revenue process	Min. of Justice	28		- Execution Proceedings - Insolvency Proceedings
Min. of Foreign Affairs	9	Consular Affairs Dept.	E- Passport process	Min. of Labor	29		- Skilled-Alliance labor work-permit issuing process
Min. of Tourism and Sport		rounding opti	Tourism and Guide Permission process			Labor Protection and Welfare Dept.	- 1 – day Work enforcement process
Min. of Agriculture and Cooperatives			Standardization of Rice production process		31	Social Security Office	13 digits electronics linkage for information technological development process
			Certified -Export for fishery products process	Min. of Culture	32	Fine Arts Dept.	<ul> <li>Import and export artifacts approval system process</li> </ul>
		3 Livestock - Livestock-Export product process Development Dept Certification process for hygienic Agro-	, , , , , , , , , , , , , , , , , , , ,	Min. of Science and Technology		Science Service Dept.	- Service testing and equivalence testing process
	14	Agriculture Dept	products Export				
Min. of Transport	15	Land Transport Dept.	Motor vehicle registration & tax process Driving licensing process	Min. of Public Health		Permanent Secretary Office	<ul> <li>In and Out-patients caring process of Ministry of Health</li> </ul>
Min. of Natural Resource		no, an orest bept.	Moblie unite permission for wood & forest products process		35	Medical Services Dept.	<ul> <li>In and Out- patients caring process of Medical Department</li> </ul>
		.7 Natural Resources -	- Environmental Affected analysis report process		36	Mental Health Dept.	- In-and Out-patients caring process of Department of Mental Health
		Policy and Planning Office	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		37	Disease Control Dept.	Occupational and environmental laboratory disease analysis process
Min. of Energy	18		Import of experts and Petro-chemical	Min. of	38	Industrial Works Dept.	- Factory Licensing process
			materials application process  Certification process for Permission and	Industry	39	Primary Industries and Mines Dept.	- Mineral Import and Export Licensing process
		Dept.	registration payment fee of energy business		40		- Product Certification process
	20	Alternative Energy - Development and Efficiency Dept.	Architectural Building plan evaluation for Energy saving process	Independent Public Agencies	41	2117 1111111	- Immigration Service process

OPDC also illustrated the focus group issuing permit for factory operations that is given the recommendation base on the international best practice to improve service. From the focus group the recommendation is divided into three groups

- System Improvement
- Process Improvement
- Human Improvement



### **B) Presentation from The Philippines**

A delegate from The Office of the Philippines Civil Service Commission discussed Service Level Agreements (SLA) by giving the point to what extent it should be concerned as follows:

- Tools to monitor the SLA in each agency.
- The channel to communicate SLAs to the public.

The delegate also raised the issue of SLA implementation in Philippine which is called Citizen's Charter that includes in the Anti-Red Tape Act, republic act no. 9485. This Act requires government agencies, especially the agencies that have the front line services, to implement the Citizen's Charter

The Citizen's Charter includes a detail of services, as follows

- The type of services which are random by the government agencies
- The procedure
- Time line
- Fee
- Hot line, email, and name of the officers for customer complaints about the service

Government agencies are required to post the citizen charter in areas that customers can reach and be easy to read. In The Philippines, there is no noon break policy that is forced by law and also has public assistance and a complaints desk.

Government agencies will be followed up by The Report Card Survey (RCS) that is very effective because government agencies will be embarrassed when they get the poor rating in the newspaper and website so they keep improving the services to improve their score. The performance rating also connects with the budget of that agency. In The Philippines, if the agencies can't meet the objective of the Anti-Red Tape Act then the head of the agency should be responsible for that.

What are mentioned on The Report Card Survey (RCS) are

- The quality of service
- The service provider
- Client's satisfaction

The Civil Service Commission is responsible for The Service Delivery Excellence Program. If the agencies fail in The Report Card Survey (RCS), they will be given The Service Delivery Excellence Program to learn how to improve their processes of service and fix problems to improve their score. The Philippines also has a manual and learning module that agencies can follow to improve their Citizen's Charter.

In 2015, The Civil Service Commission will require all government agencies to review their Citizen's Charter and require the participation of The Civil Society Organization (CSO)

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crisps:

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