



# ASEAN International Conference 'Governance Efficiency in ASEAN'

27- 11- 2014 Bangkok, Thailand U Zaw Moe Win
Acting Director General
Civil Service Selection & Training Department
Union Civil Service Board
Republic of the Union of Myanmar





## Providing Quality of Public Service

- Carrying out in every part of the world
- Not less important than political and economic reforms
- Concept of Good Governance
- Trying to improve the quality of public services
- Changing mind-set of civil service personnel





### Concept of Good Governance

- □Well-placed in the Blueprints of APSC and ASCC
- ☐Generally accepted all ASEAN Member States
- □ Added in the Concept of Clean Government,

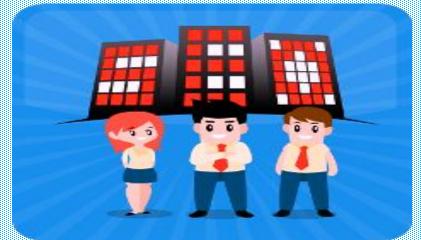
  Myanmar
- ☐ Highly emphasized and placed in the first





#### How we retain skilled labours and professionals

- ✓ To create a secure and prosperous community
- ✓ Improve the quality of life of people
- ✓ To safeguard the human rights and fundamental freedoms of individuals
- ✓ To protect and promote the rights of migrant workers









## Principles of Good Governance

Efficiency

Effectiveness

Accountability

Transparency

Anti-corruption





### Qualification of Civil Service Personnel

- ☐ Be loyal to the state and be apolitical
- Perform the duties with competence, efficiency, and impartiality
- ☐ Respect for people, human dignity
- Respect for other's values, diversity and different views
- ☐ Directly involved in the Government Efficiency





#### Why we try to implement e-government mechanism

- Aim at achieving civil service excellence and reducing paper work
- Help civil service personnel to be more effective and efficient
- Be less demand for a larger work force
- In harmony with new structure, qualifications and attitudes



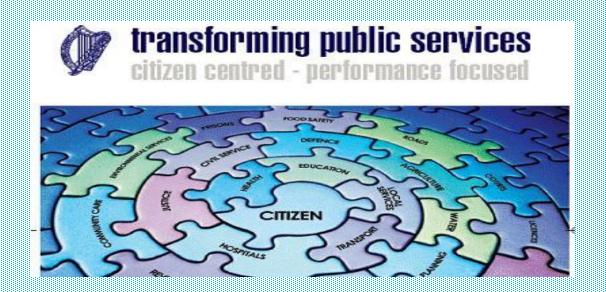






#### Three Main Transformation Processes

- Democratic transformation
- > Economic privatization
- Public administration Reforms







#### **Democratic Practices**

People's high expectations

Idea of freedom of expression

People's responsible participation

Government of people, by the people and for the people



# Reorganization of Civil Service, Retaining Skilled Labours and Upgrading Quality of Civil Service

- Not a one-time action
- Implement as continuous exercises
- Need a special attention







## Conclusion

- Concept of People-Centred
- Built with One Vision, One Identity,One Community
- Aware of various challenges
- Encourage to the closer cooperation



