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## Outline

What others are doing???

Strategic Response and National Agenda

Way Forward for Malaysia Public Sector

Shaping Public Sector of Future

How we do it?

Malaysia in Global Rankings

**Our Initiatives** 







# TRANSFORMING PUBLIC SECTOR: What others are doing???



#### **US Open Government**

- Enhancing public trust
- Establishing a system of transparency, participation and collaboration
- Promoting efficiency and effectiveness



## Australian Government Administration Reform

- Delivering citizen promise
- Enhancing leadership & strategic direction
- Strengthening workforce capabilities

### **Our Strategic Response**

#### Row

### Steer

## Serve

# Government provides the platform.

**Empower** 

## Government as provider

## pacesetter Orientation

Government as

### Government

#### **Orientation**

#### **Orientation**

Economic

takes an engaging role in service delivery

Socio-digital

#### Political

#### Orientation

Democratic

- Open Government
- Government Transformation Programme
- Humanising public service
- Strategic Collaboration
- **Engagement**
- Search and Assist
- Lean agencies

Spearheading modernisation

- Private sector involvement
- Private-public collaboration
- Private sector as the engine of economic growth

1980

- Initiation of Government Transformation Programme
- Lean agencies
- Public-Private Partnership (PPP)
- Engagement

'Producer' dominatedFuel nation

growth

- Regulator
- Law and order maintenance

Adapted from Stephen F. Jooste, 2008, A New Public Sector in Developing Countries.)

#### **OUR NATIONAL AGENDA**

#### **VISION 2020**



1 Malaysia: People First, Performance Now



Government Transformation Programme



Economic Transformation Programme



10th Malaysia Plan

- Private Sector as engine of growth
  - Enhancing competitiveness
- Greater role by NGOs and community

## FOSTERING CULTURE OF EXCELLENCE

- Integrity
- Innovative
- Commitment
- Accountability

#### SUBSCRIBING TO OPEN GOVERNMENT

- Transparency
- Citizen Engagement
- Responsiveness
- Co-creation

#### UPHOLDING CITIZEN'S ASPIRATION

- Inclusiveness
- On-site presence
- Citizen centricity
- Empathy

#### ACCELERATING SYNERGISTIC TRANSFORMATION

- Strategic
   Collaboration
- Value creation
- · Big, Fast, Result
- Connectedness

#### **EMPOWER- A New Public Sector**

### CHARTING THE WAY FORWARD FOR THE MALAYSIA PUBLIC SECTOR

# BRIDGING FROM NOW TO THE FUTURE: The underlying characteristic of the government of the future

FROM	то
Citizen under control	Citizen in control
Governing for citizens (government knows best)	Governing with citizens (outside in culture)
Organisation silos	Organisation networks
Public Sector Organisation as big	Public Sector as small but flexible and purposes-driven entity
Government as service provider	Government as service facilitator
Measuring outputs	Measuring outcomes

Ref: Future State 2030, KPMG, 2013 and Future of Government, PwC, June 2013



# BUILDING THE NATION IN AN INNOVATIVE WAY:

Taking the road less travelled





## SHAPING THE PUBLIC SECTOR OF THE FUTURE: **A GESTALT**

#### **DISRUPTIVE SCENARIO**

THE GUIDING **BLUEPRINTS** 

**CHARTING THE WAY FORWARD** 

**OUTCOME** 





Lenses



**Innovation** 





**ICT** 

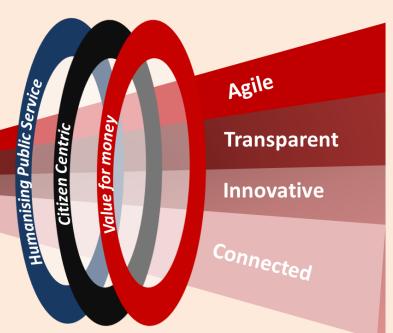
**VISION 2020** 

**Economy** 











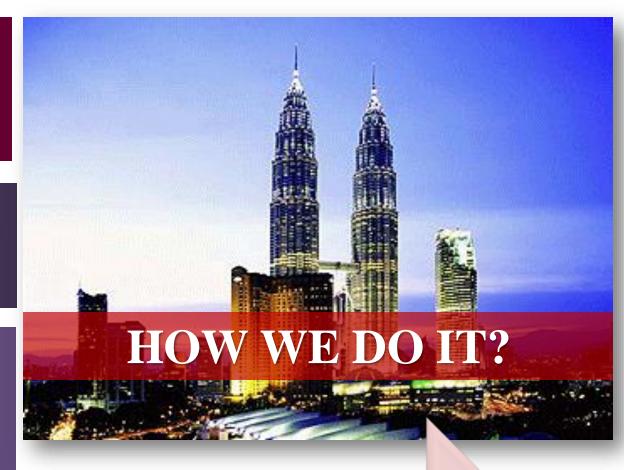
**AN EFFICIENT SYNERGISTIC PUBLIC SERVICE DELIVERY** SYSTEM TOWARDS **ACHIEVING GROWTH** 

The Power of Citizen

# Strengthening Governance

Harnessing Human Capital

E-government and service delivery innovations



**Building Seamless Connectivity** 

**Deliver Promise** 



## At a glance of Malaysia's Rating in Global Context

#### World Competitiveness Yearbook (IMD)



212

**15**: 2013

**14**: 2012

- 1. Economic performance
- 2. Government Efficiency
- 3. Business Efficiency
- 4. Infrastructure

- 1. Starting a business
- 2. Construction Permits
- 3. Getting Electricity
- 4. Protecting Investors
- 5. Paying Taxes
- 6. Trading across Border
- 7. Enforcing Contracts
- 8. Resolving Insolvency

Doing Business (WBR)



5014

2013:**12** 

2012 : **18** 

## Global Competitiveness Report (WEF)

- 1. Institutions
- 2. Infrastructure
- 3. Macroeconomic Environment
- 4. Health & Primary Education
- 5. Higher Education & Training
- 6. Goods Market Efficiency
- 7. Labor Market Efficiency
- 8. Financial Market Development
- 9. Technological Readiness
- 10. Market Size
- 11. Business Sophistication
- 12. Innovation



**25**: 2012-13

**21**: 2011-12

**26**: 2010-11

# Global Innovation Index (GII)

**32** 



#### INNOVATION INPUT SUB-INDEX:

- 1. Institutions
- 2. Human Capital and

Malaysia's Rank in GII
Ranking: 32

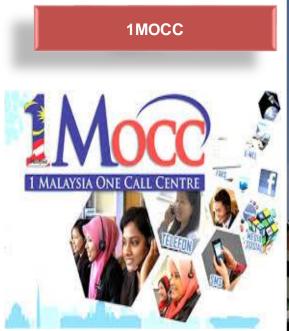
and Technology
Outputs

7. Creative Outputs



### **OUR INITIATIVES**

## URBAN TRANSFORMATION CENTRES (UTC)













## WAY FORWARD



# UNLEASHING THE CAPACITY OF THE PUBLIC SERVICE



