



ASEAN EXECUTIVE GOVERNANCE PROGRAM



GOOD GOVERNANCE IN MALAYSIA

MALAYSIAN ADMINISTRATIVE MODERNISATION AND MANAGEMENT PLANNING UNIT (MAMPU)
PRIME MINISTER'S DEPARTMENT

27 AUGUST 2013

AMARI WATERGATE HOTEL BANGKOK, THAILAND



GOVERNANCE IN CONTEXT OF MALAYSIAN PUBLIC SERVICE



Definition

- ☐ The **procedure** of a Minister, the Chief Secretary, Head of Department, Chief Executive and officers at all levels of management in discharging their responsibilities in a transparent, accountable and prudent in terms of decision making and the delivery of outcomes.
- ☐ The structure, including the culture, policies, strategies and procedures when they are dealing with various stakeholders
- ☐ The **process** on how public agencies are directed, controlled and held to implement the agreed objectives.

Service Delivery Performance

Focus of
Good
Governance



Rules and Regulation Compliance



PRINCIPLES OF GOOD GOVERNANCE IN MALAYSIAN PUBLIC SECTOR



INTEGRITY

EFFECTIVE AND EFFICIENT



ACCOUNTABILITY

ENGAGEMENT

STEWARDSHIP

RESPONSIVE

TRANSPARENCY



TRANSLATING GOOD GOVERNANCE: PUBLIC MANAGEMENT REFORM



1990s - now

IMPROVING SYSTEMS & PROCEDURES

□Online Application
□E-Government
□Business Process Reengineering
□Service Recovery
□Client's Charter
□Managing Public Complaints
□Quality Control Circles
□MS ISO 9000
□Total Quality Management
□Work Procedure
□Productivity Improvement

1980s

STRENGTHENING THE STRUCTURE

Rightsizing the civil service – consistent to its roles and function



TRANSLATING GOOD GOVERNANCE: PUBLIC MANAGEMENT REFORM



BUILDING THE VALUES

- No Wrong Door Policy
- Citizen Centric Customer Service
- 1 1Malaysia: People First **Performance Now** Slogan

2010-2000s now

- Code of Conduct for the Civil **Service**
- Guideline for **Excellence** Service

1990s

The 12 Pillars

980s

- Clean, Efficient and Trustworthy Campaign
- 1970s Assimilation of Islamic Value
 - Leadership by Example
 - Excellent Work Culture Movement

Public **Service Ethos**

CTI-PCI



TRANSLATING GOOD GOVERNANCE: NATIONAL TRANSFORMATION







1 Malaysia



Effective Delivery of Government Services

Government Transformation Programme (GTP)



New Economic Model: A High Income, Inclusive and Sustainable Nation

Economic Transformation Programme (ETP)



Smooth Implementation of Government Development Programmes

10th Malaysia Plan

National Transformation

ETP

STRATEGIC REFORM INITIATIVES NO.4: STRENGHTHENING OF THE PUBLIC SECTOR

- Improve decision-making process
- Improve service delivery
- Reduce 'friction cost'
- Provide a safety net to facilitate a smooth transition
- Strengthen public finance management



TRANSLATING GOOD GOVERNANCE: GOVERNMENT TRANSFORMATION PLAN





- Priorities that matter most of the citizen
- Delivering fundamental changes on a nationwide basis

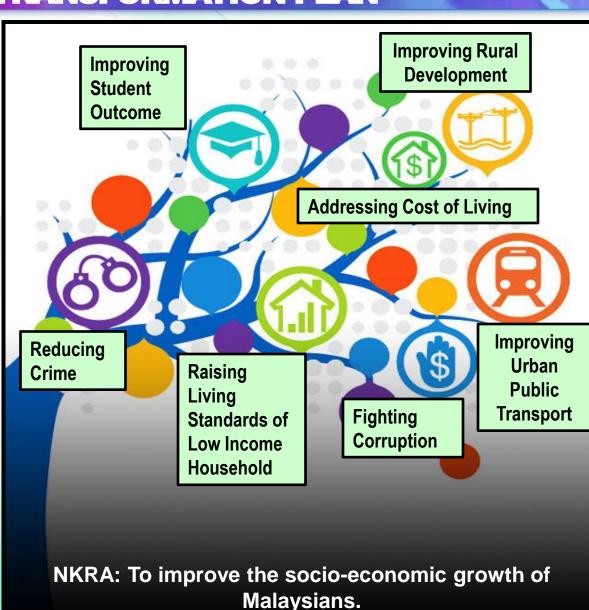
THE STRUCTURE



National Key Result Area (NKRA)



Ministrial Key Result Area (MKRA)





TRANSLATING GOOD GOVERNANCE: ROLES OF AGENCIES





National Audit Department of Malaysia (NAD)

- Audits on all Federal Government Ministries, Departments & Agencies and the State Governments (536)
- Auditor General's Report is tabled in Parliament and State Legislatures annually

Malaysia Anti Corruption Commission (MACC)



- Independent, transparent and professional body to manage the nation's anti-corruption efforts
- Strategies:
 - enforcement,
 - community education
 - prevention

Roles of Agencies

- Coordinating agency for the implementation of the National Integrity Plan (NIP)
- Main objective:
 develop a nation of high integrity,
 that is resilient and embraces
 universal good values.
- Centre for public complaints and responsible for the implementation for the public complaint handling system.
 - resolving complaints
 - obtaining opinion from the public on the Government's policies and programmes



Malaysia Institute of Integrity (MII)

Public Complaint Bureau (PCB)



TRANSLATING GOOD GOVERNANCE: ESTABLISHMENT OF COMMITTEES



Special Cabinet Committee on Integrity of Government Management (JKKMKPK)

- Chaired by Prime Minister
- 7 TOR to consolidate
 the integrity of
 management and
 administration,
 enhance good
 governance and lessen
 red tape:

Policy and Legislation

Systems and Procedures

Good Values and Code of Ethics

Customer Management

Internal Control Detection, Prevention and Corrective Action

Reward and Recognition

Committee On Integrity Governance (CIG/JKTU)

- Federal, state and district level
- 7 TOR:

Policy and Legislation

Systems and Procedures

Good Values and Code of Ethics

Customer Management

Internal Control Detection, Prevention and Corrective Action

Reward and Recognition



Panel For Service Delivery Monitoring (PANEL 3P)

Chaired by Chief Secretary to the Government

monitor the implementation of initiatives aimed at improving service delivery

resolve issues that may affect the implementation of government initiatives

ensure fast, efficient and effective service delivery to the citizens and private sector.



TRANSLATING GOOD GOVERNANCE: ESTABLISHMENT OF TASK FORCE





Special Task Force To Facilitate Business (PEMUDAH)

- 7 February 2007
- Reporting directly to the Prime Minister.
- Team comprises 23 highly respected individuals from private and public sectors
- Review public service delivery system (process, procedure, legislation) and propose new policies, benchmark best practice to improve efficiency & effectiveness.

IMPROVEMENTS IN 2011

- · Starting a Business
- Dealing with Construction Permits
- · Registering Property
- Employing Workers
- Enforcing Contracts
- Trading Across Borders
- Business Process Re-engineering in Business Licensing
- e-Payment facilities
- Halal Matters
- Private Sector Efficiency
- Kuala Lumpur City Hall (DBKL)
- Paying Taxes
- Services Liberalisation
- Abandoned Housing Projects
- Immigration Matters



Performance Management and Delivery Unit (PEMANDU)

- 16 September 2009 under Prime Minister's Department
- Oversee implementation and assess progress of



and



 Facilitating & supporting delivery of NKEAs, NKRAs & MKRAs/



We introduced 6 NKRAs under the GTP based on what the rakyat wants



TRANSLATING GOOD GOVERNANCE: HIGH PERFORMANCE HUMAN CAPITAL



Integrated Human Capital and Talent Development Framework for Malaysia

	Early childhood	Pre- school	Basic education	Tertiary Education University/college Polytechnic Community college Technical Education and Vocational Training (TEVT) Institution	Professional working life	Retiree/ Second career
Ages	0+ 4	+	5+/6+	17+	20+	
Themes	Ensuring every child succeeds Holding schools accountable for outcomes Investing in great leaders for schools Attracting and developing the best teachers			Mainstreaming and broadening TEVT Enhancing the competency of tertiary graduates	Accelerating labour reform Attracting and retaining top talent Upgrading existing talent pool	
	Revamping education system to significantly raise student outcomes			Raising skills to increase employability	Reforming labour market to transform Malaysia into a high-income nation	



TRANSLATING GOOD GOVERNANCE: COLLABORATION AND PARTNERSHIP



Public Private Partnership (PPP)

Advantages To The Public Service

Raise additional finance in an environment of budget restrictions

Make the best use of private sector operational efficiencies to reduce cost

Increase quality to the public

Speed up infrastructure development

Two conditions for PPP:

Must make government projects more efficient with risk and rewards optimally shared between the two parties

To be used where government support enhances viability of private sector projects in strategic or promoted areas

Two formats for PPP:

Private sector construct assets/building and lease to Government for a specified fixed period

Private sector identify projects that are deemed economically viable and would benefit the public to be executed via PPP scheme



TRANSLATING GOOD GOVERNANCE: COLLABORATION AND PARTNERSHIP



Example PPP Projects Completed

Example 1: PLUS Expressways

PLUS Malaysia Berhad operates and maintains 973-kilometre length of inter-urban expressways in Peninsular Malaysia, including the North-South Expressway (NSE) stretching from the border of Thailand to Singapore and others including the Expressway Lingkaran Tengah (NSECL) linking Kuala Lumpur to the Kuala Lumpur International Airport (KLIA), the Malaysia-Singapore Second Crossing (MSSC), and the Penang Bridge linking Penang Island to the mainland Peninsular Malaysia.

It is the first expressway to be implemented via PPP using the Build Operate Transfer model in Malaysia. It was completed in 1988.





Example 2: Stormwater Management and Road Tunnel (SMART)

SMART is an initiative by the Government to alleviate the flooding problem in the KL city centre as well as being a traffic dispersal scheme. The project was completed in 2007 and the construction cost of RM1.9b is expected to be recovered via toll collections within 40 years.

The project was implemented through a JV pact between MMC Corp Berhad and Gamuda Berhad with the Department of Irrigation and Drainage Malaysia and the Malaysian Highway Authority as the executing government agencies.



TRANSLATING GOOD GOVERNANCE: COLLABORATION AND PARTNERSHIP







MELAKA

Police

NATIONAL BLUE OCEAN STRATEGY





se new approaches t story (NOOS) was

Reduce

New

Value

han Klimand Benfle ocutes/hartes success r, gevernments should ste "blue oceans" o ed market space, ready for growth and development.

The brainchild of Prime Minister Durick Seri Nalib Razuk in 2009, NBOS s Malaysia's made to order version. utilising its concepts and tailoring it arching ples would be that Malarsia

ctly to six words: Low cost.

vice has since con

ings done through

Curve ken down the "silo at in often said to exist between government es. NBOS also encourage ctilve engagement with the private sectorand civil society, hence provid-ing a more holistic approach when

formulating policies or drawing up-programmes for the rubyst. To date, \$2 initiatives involving more than 80 government agencies have been introduced under the authle of NBOS, benefiting different sents of the nakyut, as part of an se process of national devel nd touching their lives at

Raise

d and transferred to c and private sectors, tach National Registration Depart ment. Immigration Department and

Low cost, high impact, rapidly executed initiatives



A total of 52 initiatives involving more than 80 government agencies have been introduced under the units of NBOS. Among them are obscivete, from tap left Barral Transformation Centres to transform the rural economy. Ma-laysia for Touck to mobility youth volunteers of all ruces in the spirit of Malaysia, UTCs which bring government es to the raity at under one roof; and John patrols by the police and military in hot spot crime areas.

planned in Redah, Johor, Sabah,

As a means to cut cost and utilise

resources, NBOS introduced creative

Sarawak and Terengganu.

UTCs are well-received by the urban community, as they are able to complote various transactions in one building, and also involve themelves in sports and social activities

Malacca, Kasla Lumpur, Perak, and the latest in Pahang which attracted 781,534 customers to the first two months of 2013, is testimony to the their popularity and their necessity for the urban folk.

Rural Transformation
Centres (RTC)
The RTC were established to trans

form the rural economy by connecting rural communities with high value-added economic activities. This is to ensure balanced develop-Take its orestune batteacood onewhop-ments between the withou and urall-distillates tortization-mere policy-efforces, socializing stuting personnel. To bolk total 2013 as the Year of Vol-ser, Similar to the UTCs, ETCs instr-sion to pulse how to fight of the UTCs, ETCs instrment between the urban and rural

office hours and on weekends, the grate various services in one place. and joint patrols to expand security Bervices offered include the collecpresence at hot spot crime areas. tion, processing and distribution of Over 100,000 security personnel agricultural products, banking, and have been deployed to patrol the healthcare services. Great potential streets, providing the omalpresence exists for collaboration with the pri-needed to enhance the public's sense vace sector, whereby farmers can of safety and security and reduce the market their products to a wider crimente. network at a lower cost.

ETCs have been established in

Perak, Kelantan, Malacca and Pah-ang, while there are 2TCs being country, assume a significant role in nation-building. To mobilise youth volunteers of all races in the spirit of Otalarnia, IMalaysia for Youth 1M4U) was established, and has registered 70,000 volunteers thus for established to provide "seed money collaborations between the military is m projects.

The programme was held mattors with and state governments led prepurations in their respective states, with participation from federal ministers. dore than a million youths took part in cleaning and beautifying ectivities at 390 hot spots, earning 48M a spot in the Malaysis Book of Records for the "Largest Simultane ous Participation in a Volunteerisis

Malaysia Family Care

Malaysia Family Care (EMFC) pri vides holistic health and social support to the elderly, disabled and single mothers through inter-agency encouraging volunteerism. Among are, volunteer programmes at old folio' homes, provision of dental care for the elderly and persons with dis bilities, and single mothers' health acreening. These programmes have benefited over 40,000 people.

(MySN) programme mobilised resources across federal and state covernments to maintain and beau ourboads. The maintenance of nfrastructure and beautification of housing projects were done in colaboration with the residence, giving them a sense of ownership to the lie housing projects were improved

and has often reminded the civil see vice to go beyond business as usual The success stories revealed here are a clear response to this clarion call, and a few of the many NBOS end game being the rakyat reaping the nation's aspiration of iMalaysia People First, Performance Nov.

Subsections again Securit his column will highlight many other initiative underthe NSOS unsbrella, which will also showcase the close inter-agenc

In the spirit of NBOS, the govern ment will continue to plan, strategia and implement more low cost, high impact and rapidly executed initia

ver for the people.

Rest assured, the best is yet to

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TRANSLATING GOOD GOVERNANCE: BOLSTERING ICT DEVELOPMENT

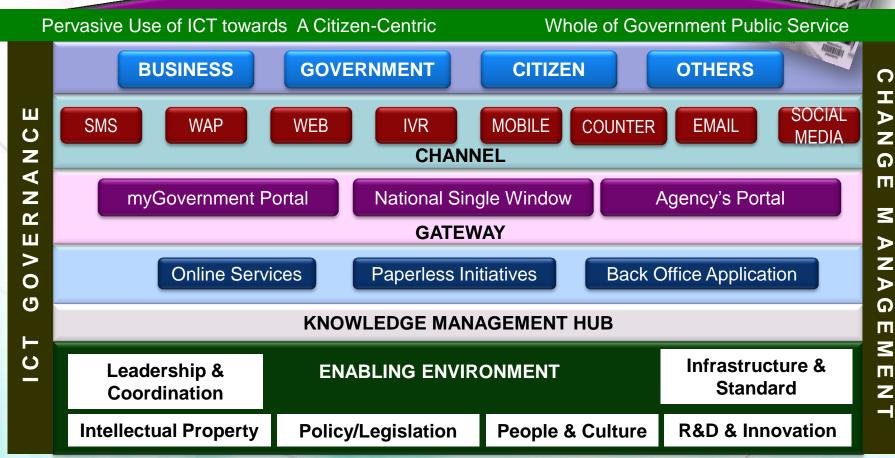


Bolstering ICT development

Public Sector ICT Framework



Public Sector ICT Vision



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TRANSLATING GOOD GOVERNANCE: INNOVATION





PROMOTE INNOVATION AT WORK PLACE

Prime Minister Innovation Award

Public Sector

Innovation Award



Public Sector Innovation Hub

NO WRONG DOOR POLICY



Government Regional Electronic

Advancement Transformation

(G.R.E.A.T.)

USAGE OF ICT TO PROMOTE TRANSPARENCY, PREDICTABILITY AND GOOD GOVERNANCE































THE CHALLENGES



Increasing demand for citizen participation

 Public decision-making has to involve citizen participation as the public is no longer willing to sit back and be content with the service provided to them. The voice of the public must be heard in deciding public policies or programmes. On the other hand this might sometimes delay the policy implementation

Policies are not well communicated.

 Sometimes it is difficult getting the buy-in for policy implementation as it is not well communicated to the agencies at grass-root level, especially those at the district.

Insufficient Change Management programmes

 Some initiatives not successful due to inadequate mindset change management programme.



THE CHALLENGES



Reengineering and Streamlining of Current Processes

 There are over 3,000 regulatory procedures weighing heavily on businesses, administered by about 900 agencies, at federal and state levels. We need to have "Better Regulations" or modernising business regulations - simpler, fewer, and better rules.

Different rules and regulations used by different state

 Process and procedures are sometimes difficult to be reengineered, as they are bind by different enactment. Thus to make a standard processes for the relevant agencies sometimes is difficult, as there is need to change the law.

Finite resources

 Finite resource allocation sometime made it a challenge to make decision regarding the prioritization of budget and manpower allocations.





THANK YOU TOGETHER WE TRANSFORM

MALAYSIAN ADMINISTRATIVE MODERNISATION AND MANAGEMENT PLANNING UNIT (MAMPU) PRIME MINISTER'S DEPARTMENT, MALAYSIA