

THE NEW ERA FOR THE PUBLIC SECTOR REFORM  
IN ASEAN COMMUNITY

***VIETNAM PERSPECTIVES***

# Macro Policy Making Process

## Public Administration Reform (PAR)

- MASTER PLAN in State Public Administration Reform 2001-2010;
- New MASTER PLAN 2011-2020:
  - Focused in Institutional reforms; State apparatus reforms; Improvement of State officers capacity; Reform of Public Finance; Modernization of public administration;
- Developed tools to assess the process of PAR: PAR Index, OSS Index, SIPASS

# One Local Lesson: HATINH Province Public Administration Reform

- Restructuring the administrative apparatus more compactly;
- Well implementing regulations and disciplines in civil officer and the armed forces;
- Soon issuing PAR evaluation scale to annually assess department, local in the province;

# Lessons to share

1. Ha Tinh Province focused on revision administrative procedures. Modernizing the public administration and improving public service activities. Focused on training, improving, increasing staff's working capacity;
2. Ha Tinh Province considered PAR as a breakthrough and identified that the key task be reforming and improving the quality of staff;

# Lessons to share

- 3. Ha Tinh focused on the overall planning and management of branch, regional, inter-regional from provincial to commune level . The involvement of the political system, the business community, all the people is an important factor, that determines our success;**
- 4. Ha Tinh invested suitably basic conditions**

# **Ha Tinh's PAR work plan in the coming years**

- 1. Continuing the reinforcing, revising, arranging the state machine;**
- 2. Setting up employment position & payroll & staff hierarchy**

# **Ha Tinh's work plan in the coming years**

- 3. Increasing of applying IT in state management;**
- 4. Continuing in well performing administrative reform agenda;**

**We wish to learn, share, support and cooperate  
with ASEAN nations in for further PAR successes.**

***Thank you!***